

Subject Code: 1RI3000102	Subject Title: Essentials of Disciplinary Research Subject-1 Subject Sub-Title: Trends in Management Practices
Pre-requisite Subject	Principles of Management

Objectives of course: The main purpose of this course is to learn current and future management practices. This will enable the students to acquire a solid understanding of foundations of management theories as well as present innovative practices at globe.

Learning outcomes: After studying the subject, student shall be able to understand management foundation and recent trends in management practices.

Teaching Scheme (Credit Distribution)				Assessment Scheme (Weightage)	
Lecture	Tutorial	Practical	Credit	Hall Exam	Continuous Evaluation
4	--	--	4	60%	40%

Continuous evaluation is based on assignments/quiz/presentation/small projects as per the supervisor instructions.

	Subject Content		
Unit	Topic	No. of Lecture	Weightage %
1	Management in Global Environment, Theory and Majors Schools of Thought and Framework of Organizational Analysis, Systems Contingency Approach to Organization Theory and Practice.	---	25
2	Attitude: Attitude, Components of Attitude, Relationship between Behavior and Attitude, Job Attitude, Barriers to Changing Attitudes. Perception: Meaning and Concept of Perception, Factors Influencing Perception, Selective Perception, Attribution Theory, Perceptual Process,	---	25
3	Motivation: Definition and Concept of Motive and Motivation, The Content Theories of Motivation	---	25
4	Trends in Business Management Theory and Research Define Research and Business Research, Types of Business Research, Business Research Process, Business Research Proposal, Research Design, Qualitative and Quantitative Research	---	25

List of References:

1. Management; by Stoner, Freeman, Gilbert; Pearson Education
2. Organizational Behaviour by Stephen Robins, Timothy Judge, Neharika Vohra, Pearson
3. Entrepreneurship; by Robert D. Hisric Michael P Peters and Dean A Sheperd, Tata McGraw Hill

Continuous Assessment includes assignments, tutorials, literature survey of 5 research papers from peer-reviewed international journals and presentation.

Subject Code: 1RI3000103	Subject Title: Essentials of Disciplinary Research Subject-2 Subject Sub-Title: Analysis of Business Management Research
Pre-requisite Subject	

Objectives of course: The objective of this course is to introduce the fundamental knowledge about research practices in business management. Students will learn how to use computer applications preparing research report in business management research. Main focus of the course will be to develop basic understanding of research in business management.

Learning outcomes:

- Students would be able to understand fundamentals of Business Management Research.
- Students would develop understanding of using computer and software for business management research.

Teaching Scheme (Credit Distribution)				Assessment Scheme (Weightage)	
Lecture	Tutorial	Practical	Credit	Hall Exam	Continuous Evaluation
2	--	--	2	60%	40%

Continuous evaluation is based on assignments/quiz/presentation/small projects as per the supervisor instructions.

Subject Contents			
Unit	Topic	No. of Lecture	Weightage %
1	Application of computer in research, Writing Literature review, Identification of relevant studies concerning the research area/subject, Referencing, citation, indexing etc.	---	25
2	Data preparation, data entry, mean, median, mode, kurtosis, skewness, normality test etc., cross tabulation, Charts and graphs.	---	25
3	Hypothesis testing, Z test, t test, F test, Chi square test, Regression analysis, correlation analysis etc.	---	25
4	Use of statistical packages for Research Analysis	---	25

List of References:

1. Kothari, C.R., 1990. Research Methodology: Methods and Techniques. New Age International
2. Fink, A., 2009. Conducting Research Literature Reviews: From the Internet to Paper. Sage Publications
3. Krishnaswami, O.R (2000) Research Methodology in Social Sciences, Delhi, Himalaya Publications.
4. Kumar, Shekaran (2009) Research Methodology for Busines : A Skill Based Approach, New York, John Wiley Publishers.
5. P.K.Sinha & Priti sinha (2004), Computer Fundamentals, BPB Publications.
6. Anilkumar Mishra (2014). Handbook on SPSS For Research Work. Himalaya Publishing House.

Continuous Assessment includes assignments, tutorials, literature survey of 5 research papers from peer-reviewed international journals and presentation