

Subject Code: 2CM1010243	Subject Title: Leadership Development Course Type: Soft Skills: Elective
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Course Objective: To provide basic information to students about the fundamentals aspects of Leadership development and its importance for manager to attain the organizational objectives.

Teaching Scheme (Hours per week)				Evaluation Scheme (Marks)		
Lecture	Tutorial	Practical	Credit	University Assessment	Institutional Assessment	Total
2	-	-	2	70	30	100

Subject Contents			
Sr. No	Topic	Total Hours	Weight (%)
1	Unit :1 INTRODUCTION ✓ What is leadership ✓ Definitions of Leadership ✓ Leadership and communication ✓ Communication Styles ✓ Case studies and activities	7	25
2	Unit :2: leadership and Followership ✓ Traits ✓ Situational and Functional Leadership ✓ Leadership and power ✓ Principles and ethics in Leadership ✓ Case studies , Lectures and activities	7	25
3	Unit: 3: Transformational Leadership ✓ Leadership and influence ✓ Charismatic leadership ✓ Leadership in groups and teams ✓ Case studies, Lectures and activities.	7	25
4	Unit : 4: Authentic Leadership Development ✓ Concept of ALD ✓ Intellectual Premise ✓ Premise of ALD ✓ Discovery of Authentic Leadership ✓ Sessions for personal leadership Development	7	25

Reference Books:

1. Daloz Parks, S.(2005). Leadership Can Be Taught: A Bold Approach for a complex World.Boston: Harvard Business School Press
2. Gary Yukl: Leadership in Organizations, Pearson education, New Delhi
3. L M Prasad: Organizational Behavior, Sultan Chand & Sons, New Delhi.
4. P. Guggenheimer & M.Diana Szulc: Understanding Leadership Competencies, 1998-cert-press.com