

<b>SubjectCode:1RI3000102</b>	<b>Subject Title: Essentials of Disciplinary Research Subject-1</b> <b>Subject Sub-Title: Nursing leadership in Health Care delivery system</b>
<b>Pre-requisite Subject</b>	

**Objectives of course:**

This course is designed to prepare the doctoral student to identify and utilize the nursing science and leadership roles as a basis for analyzing, developing and implementing national health policy and population policy and development of nursing profession.

**Learning outcomes:**

Upon completion of this course the student will be able to:

1. Analyze the health problems and societal forces, health economics and politics in relation to corresponding national health policy and population policy.
2. Relate the impact of health policy and population policy to structure, content, distribution and financing of health services in general and nursing services in particular.
3. Analyze the leadership theories
4. Identify the leadership roles necessary for the nursing leaders for developing nursing profession and people's health.

Teaching Scheme (Credit Distribution)				Assessment Scheme (Weightage)	
Lecture	Tutorial	Practical	Credit	Hall Exam	Continuous Evaluation
3	-	1	4	60%	40%

Continuous evaluation is based on assignments / quiz / presentation/small projects as per the supervisor instructions.

Subject Content			
Unit	Topic	No. of Lecture	Weightage %
1	<p><b>Current health issues and policies:</b></p> <ol style="list-style-type: none"> <li>1. Analysis of current health problems – national &amp; global</li> <li>2. Health care delivery system in India</li> <li>3. National health policy, population policy and alternative systems of medicine</li> <li>4. Health policy issues relevant to nursing practice – Development of nursing services in health policy</li> <li>5. The functions and roles of law in health care delivery – Existing legislations related to nursing. Laws for new and emerging roles (eg) Nurse practitioner, private practice (nursing homes)</li> <li>6. Social system and health policy</li> <li>7. Politics &amp; health policy – Lobbying for development of nursing profession</li> <li>8. Health economics and health policy (Economics of health care and nursing)</li> <li>9. Health insurance</li> </ol>	15	40 %

2	<p><b>Nursing Leadership:</b></p> <ol style="list-style-type: none"> <li>1. Leadership theories</li> <li>2. Nursing leadership and decision making</li> <li>3. Nursing leadership and change process</li> <li>4. Human resource planning and management by nurse leaders</li> <li>5. Profession building in health care system – Advocacy, Lobbying</li> <li>6. Nursing ethics <ul style="list-style-type: none"> <li>- Code of ethics, professional conduct for nurses in India</li> <li>- Nursing standards, nursing practice, standards and quality assurance</li> </ul> </li> <li>7. Human relations <ul style="list-style-type: none"> <li>- Valuing human being</li> </ul> </li> <li>8. Communication skills</li> </ol>	15	40%
3	<p><b>Nursing informatics:</b></p> <ul style="list-style-type: none"> <li>- Nursing management information system, Networking institutions through literature search.</li> <li>- Nursing Universities, Internet, Literature search</li> <li>- Knowledge about basic computers – Review</li> </ul> <p style="text-align: center;">Or</p> <ol style="list-style-type: none"> <li>1. Overview of Computers and Nursing</li> <li>2. Computer Systems- Data processing, the internet, a nursing resource</li> <li>3. Nursing Informatics and health care policy, privacy, confidentiality and security</li> <li>4. Nursing informatics theory, clinical information systems</li> <li>5. Applications- Practice applications (information technology for nursing managers), educational applications and Research applications.</li> <li>6. Consumer use of informatics</li> <li>7. The future of informatics</li> </ol>	30	20 %

**List of References**

1. Textbook of Nursing Management & services, Beena M R, CBS Publisher, 1<sup>st</sup> edition
2. Nursing Administration, Basavanthappa.BT, Jaypee Brother New Delhi 2<sup>nd</sup> edition, 2<sup>nd</sup> edition.
3. Hospital administration, Joshi, DS, Jaypee Brother New Delhi 1<sup>st</sup> edition.
4. Principles of hospital administration and planning, Sakharkar BM, Jaypee Brother New Delhi, 2<sup>nd</sup> edition.
5. Nursing Administration and Management, TNAI, 1<sup>st</sup> Reprint
6. A Textbook of Management of Nursing Services & Education (Exclusively Designed for B.Sc (N) student as per Approved INC Syllabus, Kumari Neelam, P.V.Book , 4<sup>th</sup> edition