

Subject Code: 1MS3010575

Subject Title: Industrial Relations

1. Course Objectives and Outline:

This course helps students to understand the legal implications in Human Resource Management. It provides insight on management of industrial relations for organizations. This course enables students with following concepts:

Scenario of Industrial Relations in India

- Trade Unions
- Grievances
- Workers' Participation
- Technology and Industrial Relations

2. Teaching Scheme (Hours per week)

Lecture (Hrs.)	Tutorial	Practical	Credit	Evaluation Scheme (Marks)		Total
				University Assessment	Internal Assessment	
4	-	-	4	60 Marks	40 Marks	100 Marks

3. Syllabus

Module No.	Contents	Total Hours	Weight
1	Overview of Industrial Relations in India The Indian Industrial Worker Trade Unions Employers' Federations Case Discussion	12	25%
2	Wages and Industrial Relations Collective Bargaining Employees' Grievances Discipline Industrial Conflict Case Discussion	12	25%
3	Labor Welfare and Social Security Workers' Participation in Management Central board of workers' education scheme Case Discussion	12	25%
4	Technology and Industrial Relations ILO and India Worker Development Case Discussion	12	25%

4. Course Pedagogy

The pedagogy of the subject involves Lectures, Role Plays, and Case Discussions. Students will be given group tasks and assignments.

5. Suggested Readings

a. Books

- 1 Industrial Relations; By Arun Monappa; Tata McGraw Hill
- 2 Industrial Relations; By C.S. Venkata Ratnam, Oxford Higher Education

b. Journals/Magazines

- Industrial Relations Journal By Wiley Online Learning.
- Industrial Relations: A Journal of Economy and Society, By Wiley Online Learning
- Indian Journal of Industrial Relations, by Shri Ram Centre for Industrial Relations and Human Resources.
- Journal of Industrial Relations, by Australian Labor and Employment Relations Association

6. Evaluation Scheme

Sr. No.	Component	Weight
1	University Examination	60%
2	Internal Assessment -Depending on the need and objectives of the subject, internal assessment should include minimum three of the following sub-components; <i>Class Test, Quiz, Assignments, Case Presentation, Class Participation, Projects, Team/Individual Assignments.</i> -The weightage of a sub-component should not exceed 50% of internal assessment component weight. - The bifurcation of sub-components shall be communicated by the instructor before commencement of the academic sessions.	40%