

Women Development Policy

Preamble:

Women Empowerment and Gender Equality are among the most vital pillars for the progress and development of any nation. At Sankalchand Patel University (SPU), we recognize that the holistic growth of women—academically, socially, economically, and emotionally—is essential not only for individual fulfilment but also for building an inclusive and progressive society. In pursuit of this vision, the **Women Development Cell (WDC)** was established in university.

The Women Development Cell includes faculty members and students as active participants and aims to foster a gender-sensitized environment both within the campus and in the wider community. Through a variety of academic, technical, medical, cultural, and social initiatives, the Cell works to promote the empowerment of women and instil the true essence of gender equality among students and society at large.

Applicability:

This policy shall extend and apply to all the students, employees of the campus and women in general. The cell aims to empower girl students and faculty, enhance their understanding of issues related to women and to make the college campus a safe place for girls and women and to address the practical issues related to the welfare and equal opportunities for Women faculty, staff and students.

Vision:

To build a gender-sensitive academic environment at Sankalchand Patel University that empowers women, promotes equality, and cultivates respect and dignity for all genders.

Mission:

- To foster an atmosphere of respect, safety, and equal opportunity for all female students and staff.
- To create awareness and sensitivity towards gender-related issues across the university and community.
- To empower women by encouraging leadership, independence, and holistic development.



Objectives of the Women Development Cell:

- Living in a patriarchal society with deep rooted and socio-cultural value of male superiority, the objective of the Cell is to help build an egalitarian society.
- Helping female students live a balanced life where they neither lurk into depression nor take the abode of aggression.
- To stress upon the development of women in every sphere.
- To organize events and activities for women empowerment.
- To create an environment that will help women realize their full potential and give their best.

Implementation Strategy:

- Encourage student and faculty participation in WDC programs and initiatives.
- Aiming at intellectual and social upliftment of the female students, the cell stands for facilitating women's empowerment through guest lectures, seminars, awareness programs and other welfare activities.
- Collaborate with NGOs, healthcare professionals, industry experts, and women leaders to conduct impactful events.
- Ensure continuous feedback and evaluation of policies and programs to strengthen the Cell's impact.

Monitoring and Review:

The WDC shall meet regularly to review its objectives, assess the effectiveness of its activities, and propose new initiatives.

