

Branch Name:	M.Com
Program Code:	CM201
Course Name:	Corporate Governance and Business Ethics
Course Code:	3CM2010121
Pre-requisite Course:	Basics knowledge of Corporate Governance and Business Ethics.

Course Objectives:

1. To raise awareness on ethical issues.
2. To inspire socially responsible leadership.
3. To enrich ethical knowledge and societal obligations.
4. To promote principle based corporate governance.

Teaching and Examination Scheme:

Teaching Scheme (Hours per week)				Evaluation Scheme (Marks)				
Lecture (L)	Tutorial (T)	Practical (P)	Credit	Theory (Marks)		Practical (Marks)		Total (Marks)
				University Assessment	Continuous Assessment	University Assessment	Continuous Assessment	
4	--	-	4	50	50	-	-	100

Subject Contents:

Sr. No	Topic	Total Hours	Weightage (%)
1	Corporate Governance: Introduction Meaning, Features, Objectives, Advantages, Weaknesses of Corporate governance, Code of conduct, Norms Related to Corporate Governance in India	15	25%
2	Corporate Governance in India: Indian Corporate Scams, Various committees in India: Cadbury Committee, Kumar Mangalam Birla Committee, Narayana Murthy Committee Corporate Social Responsibility towards Different Stakeholders [Society]	15	25%
3	Fundamentals of Business Ethics: Values: Importance, sources of value system, types of values, Values across culture. Business Ethics: Nature, characteristics and needs, ethical practices in commerce and management.	15	25%
4	Managerial Ethics: Managerial & Ethical Dilemmas at work; Managing Ethical Problems; Managerial Ethics and Individual Decisions; Creative Accounting-Its Role in Business Scandals; Corporate Ethical Leadership and Corporate Social Responsibility and Social Reporting and Ethics of Whistle Blowing.	15	25%

Text Books:

1. T1. B N Ghosh, Business Ethics and Corporate Governance ,1st ed. TMH

Reference Books:

1. Mishra and Francis, Business Ethics : An Indian Perspective,1st Edition, TMH2009.
2. Business ethics and Corporate Governance by A. C Fernando, Pearson Education
3. D. Murry: Ethics in organizational
4. ICWAI study material Group I
5. L.T. Hosmer: The ethics of Management
6. S.K Chakraborty: Values and ethics in organization
7. ICFAI Center For Management Research 'Business Ethics & Corporate Governance

List of Open Source Software/learning website:

1. <https://www.youtube.com/watch?v=dukvvlpVeU8>
2. <https://www.youtube.com/watch?v=SwExsXqAw6o>

LAB/Practical

Course Learning Outcomes (CLO): On completion of this course, the students will be able to:

CLO	Description	Bloom's Taxonomy Level
CLO1	Explain the concept, features, objectives, and significance of corporate governance along with its advantages and limitations..	2 Understanding
CLO2	Describe corporate governance practices in India, including major committees and corporate scams.	2 Understanding
CLO3	Analyze the role of corporate social responsibility (CSR) towards various stakeholders in society.	4 Analyse
CLO4	Explain the fundamentals of values and business ethics, including their importance, types, and cultural dimensions.	2 Understanding
CLO5	Analyze ethical issues and dilemmas in managerial decision-making, including creative accounting and whistleblowing.	4 Analyze
CLO6	Evaluate ethical leadership practices and develop strategies for promoting corporate ethics and social responsibility in organizations	5 Evaluate

Mapping of CLOs with Pos & PSOs

Course Learning Outcomes (CLOs)	Program Outcomes(POs)						Program Specific Outcomes (PSOs)	
	PO1	PO2	PO3	PO4	PO5	PO6	PSO1	PSO2
CLO1	H		M	H		M	M	H
CLO2		M		M				
CLO3			H		L		H	
CLO4	M	M		H	M		H	M
CLO5	H		H	M				
CLO6	M	L	M	M			M	H

H: High, M: Medium, L: Low